

Transparency & Accountability Disclosures

Distribution of Paid Staff According to Compensation Levels			
Slab of gross salary plus benefits (Rs per month)	Male (No's)	Female (No's)	Total (No's)
<5000	0	0	0
5,000 - 10,000	0	0	0
10,000 - 25,000	11	6	17
25,000 - 50,000	51	21	72
50,000 - 1,00,000	55	38	93
1,00,000 >	6	5	11
Total	123	70	193

Board Member Details							
Name	Age (Yrs)	Gender	Occupation	Position in the Board	Total Amount Paid in Last Financial Year (Rs.)	Form of Payment-Salary/Consultancy/Honorarium/Sitting Fees/Other(Specify)	Blood Relation Between Them
SHABANA AZMI	66	FEMALE	Actress and Social Activist	CHAIRPERSON	NONE	NONE	NONE
SHANTHA SINHA	67	FEMALE	Social Activist Former chairperson NCPCR,	VICE CHAIRPERSON	NONE	NONE	NONE
VIJAY SHUNGLU	75	MALE	Chairperson, Global DPS Society; Former CAG, India	TREASURER	NONE	NONE	NONE
JAYATI GHOSH	61	FEMALE	Professor, Centre for Economics, JNU, New Delhi	MEMBER	NONE	NONE	NONE
KAMLA BHASIN	70	FEMALE	Women's Rights Activist Advisor - SANGAT South Asia	MEMBER	NONE	NONE	NONE

P. CHENNAIAH	58	MALE	Social Activist	MEMBER	NONE	NONE	NONE
POONAM MUTTREJA	56	FEMALE	Executive Director, Population Foundation Of India	MEMBER	NONE	NONE	NONE
RITA SARIN	62	FEMALE	Director - The Hunger Project	MEMBER	NONE	NONE	NONE
SHANTANU CONSUL	67	MALE	Retired Bureaucrat	MEMBER	NONE	NONE	NONE
SYEDA HAMEED	74	FEMALE	Social Activist, Former Member Planning Commission	MEMBER	NONE	NONE	NONE

Monthly Remuneration	
Head of the Organization	Rs. 509550/-
Highest paid staff member	Rs. 509550/-
Lowest paid staff member	Rs. 10550/-

Details of International Travel by Staff/ Volunteers /Board Members At the Expense of the Organization in the Last Financial Year.

Name & Designation of Staff / Volunteer /Board Member	Designation	Purpose of Travel	Cost Incurred (Rs.)	Sponsored (Rs.)
BIREN NAYAK	Programme Manager - Bhubaneshwar	Visit to Nepal- To attend water project meeting	39665	-
BRATINDI JENA	Leader - KHUB Natural Resources -BBSR	Visit to Nepal- To attend water project meeting	47076	-
DIPALI SHARMA	Director - OE	Visit to Bangkok- To attend ActionAid Asia meeting	53291	-
LALITHA SRINIVASAN	Senior Programme Officer - Bangalore	Visit to Myanmar –To attend Sponsorship/Fund Raising Training	90147	-
VK SHUNGLU; P CHENNAIAH and SHANTANU CONSUL	Treasurer and Board Member	Visit to Mozambique - To attend ActionAid International Board Meeting	98990	-
BIJAY & MALAY	Volunteer	Visit to Dhaka – International Youth Training	8600	-
PREM RANJAN	Programme Manager - IPD	Visit to London-To attend Contract Management project team meeting	110256	-
RAGHU P.	Leader - KHUB Land and Livelihood	Visit to Kathmandu- To attend ActionAid International platform meeting	41675	-
SANDEEP CHACHRA	Executive Director	Visit to Mozambique- To attend ActionAid International Board Meeting	25170	-
SUDATTA KHUNTIA	Programme Manager - KHUB Child Rights - BBSR	Visit to London- To attend ActionAid Education platform meeting	122141	-

Details of Number of Board Meetings Held in the Last Financial Year.

Meeting	Date	No of members present
Annual General Body Meeting	Last held on 18-19 th December 2015	Twenty Five
Board Meeting	1) On 16.06.2016 2) On 17.11.2016	1) Eight 2) Seven

Brief statement of Audit Report (Income & expenditure, Balance sheet and Receipt & Payment account)

(For Income & Expenditure, Balance Sheet information please refer Annual Report 2015-16 under Annual Report link)

ActionAid Association
Foreign Contribution Account
Receipt and Payment Account for the year ended 31 March 2016
Address: R-7, Hauz Khas Enclave, New Delhi - 110016

Receipts	Amount	Payment	Amount
Opening Balance		Expenses Paid for:	
- cash in hand	293,052	Grants disbursed to partners	393,192,584
- in savings bank account	31,022,724	Expenditure on project	122,129,522
- funds in transit	1,303,975	Purchase of fixed assets	4,543,167
- security deposit	5,641,745	Legal and professional charges	5,457,709
- advances	718,515	Rent	16,238,342
	38,980,011	Travelling and conveyance	22,019,599
Funds Received:		Documentation and research expense	708,822
-Restricted funds - Regular Givings	595,451,971	Communication expenses	10,184,749
-Restricted funds - Affiliates	100,138,436	Repairs and maintenance	7,565,789
-Restricted funds - Institutional Donors	44,479,541	Power and fuel	3,850,184
General Donation	2,924,180	Auditors' remuneration:	
Other Income	57,938	-audit fees	2,955,124
Interest Received on:		Printing and stationery	1,110,788
-Savings Account	2,608,050	Training and workshops	2,634,090
		Rates and taxes	32,447
Refund of income tax received during the year	279,218	Staff recruitment expenses	1,182,575
		Awareness and dissemination expense	25,187,738
		Miscellaneous expenses	602,030
		Meeting and seminar expenses	150,392
		Salaries and wages	116,440,039
		Contribution to provident fund	9,586,986
		Contribution for other funds	3,384,614
		Staff welfare expenses	8,202,472
		Closing Balance	
		- cash in hand	369,601
		- in savings bank account	20,876,858
		- security deposit	5,651,795
		- advances	661,329
			27,559,583
	784,919,345		784,919,345

For **BSR & Associates LLP**
Chartered Accountants
Firm registration No.: 116231W/ W-100024

Sandeep Batra
Partner
Membership No. 093320

Place: Gurgaon
Date: 23 December 2016

For and on behalf of **ActionAid Association**

Sandeep Chachra
Secretary

Place: New Delhi
Date: 23 December 2016



No. of Board Meetings Held in the Last Financial Year

Two